

FCC EEO Combined Public File Report

For the Reporting Period: 02/01/2019 to 01/31/2020

Call Letter WHEC-TV	Type of Station TV	Location:City/State Rochester, NY	Facility ID 70041
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Full Time Positions Filled During the Reporting Period

Position	Date Filled	Recruitment Sources Utilized to Fill Vacancy [by Code Number]	Person Hired Source
WHEC-TV.News Director - WHEC-TV(18-5465)	03/29/2019	156, 170, 171, 172, 173, 195, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 823, 826, 920, 923, 1230, 1268, 1450, 1464, 1465, 1466, 1467, 1468, 1469, 2102, 2107, 2117, 2226, 2241, 2265, 2277, 2307, 3000, 3013	5000
WHEC-TV.Digital Sales Manager - WHEC-TV(18-5535)	03/25/2019	156, 159, 170, 171, 172, 173, 195, 196, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 823, 826, 920, 923, 1230, 1268, 1450, 1464, 1465, 1466, 1467, 1468, 1469, 2107, 2117, 2226, 2241, 2265, 2277, 2307, 3000, 3013	1450
WHEC-TV.Account Executive - WHEC-TV(19-1056)	05/09/2019	156, 170, 171, 172, 173, 195, 196, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 823, 826, 920, 923, 1230, 1268, 1450, 1457, 1464, 1465, 1466, 1467, 1468, 1469, 2102, 2117, 2226, 2241, 2265, 2277, 2307, 3000, 3013	923, 923, 2226
WHEC-TV.Meteorologist - WHEC-TV(19-1067)	07/11/2019	156, 170, 171, 172, 173, 195, 196, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 823, 826, 920, 923, 1230, 1268, 1450, 1464, 1465, 1466, 1467, 1468, 1469, 2102, 2107, 2117, 2226, 2241, 2265, 2277, 2300, 2307, 3000, 3013	2226
WHEC-TV.Multimedia Journalist - WHEC-TV(19-1141)	06/11/2019	156, 170, 171, 172, 173, 195, 196, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 823, 826, 920, 923, 1230, 1268, 1450, 1464, 1465, 1466, 1467, 1468, 1469, 2102, 2107, 2117, 2226, 2241, 2265, 2277, 2300, 2307, 3000, 3013, 3032	2226
WHEC-TV.Director of Sales - WHEC-TV(19-1153)	05/07/2019	156, 170, 171, 172, 173, 195, 196, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 823, 826, 920, 923, 1230, 1268, 1450, 1464, 1465, 1466, 1467, 1468, 1469, 2102, 2117, 2226, 2241, 2265, 2277, 2300, 2307, 3000, 3013, 3032	5000

WHEC-TV.Assistant News Director - WHEC-TV(19-1203)	10/24/2019	156, 170, 171, 172, 173, 195, 196, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 823, 826, 920, 923, 1230, 1268, 1450, 1464, 1465, 1466, 1467, 1468, 1469, 2102, 2107, 2117, 2226, 2241, 2265, 2277, 2300, 2307, 3000, 3013, 3032	2226
WHEC-TV.Photographer/Editor (FT-Temporary) - WHEC-TV(19-1251)	05/24/2019	156, 170, 171, 172, 195, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 826, 920, 923, 1230, 1268, 1450, 1464, 1465, 1467, 1468, 1469, 2102, 2107, 2117, 2226, 2241, 2265, 2277, 2300, 2307, 3000, 3013, 3032, 5000	2226
WHEC-TV.Local Sales Manager - WHEC-TV(19-1264)	08/01/2019	156, 170, 171, 172, 173, 195, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 617, 642, 643, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 826, 920, 923, 1230, 1268, 1450, 1457, 1464, 1465, 1466, 1467, 1468, 1469, 2117, 2226, 2241, 2265, 3000, 3013, 3032, 3064, 5000	2226
WHEC-TV.Sales Assistant (Full-time) - WHEC-TV(19-1283)	06/28/2019	156, 170, 171, 172, 173, 195, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 826, 920, 923, 1230, 1268, 1450, 1464, 1465, 1466, 1467, 1468, 1469, 2102, 2117, 2226, 2241, 2265, 2277, 2300, 2307, 3000, 3013, 3032, 5000	923
WHEC-TV.Director/Operations Technician -WHEC-TV(19-1285)	06/05/2019	9000	5000
WHEC-TV.Traffic Manager - WHEC-TV(19-1289)	07/10/2019	156, 170, 171, 172, 195, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 617, 643, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 826, 920, 923, 1230, 1268, 1450, 1464, 1465, 1467, 1468, 1469, 2117, 2226, 2241, 2265, 3000, 3013, 3032, 5000	5000
WHEC-TV.Assignment Editor/Web Producer - WHEC-TV(19-1306)	07/29/2019	156, 170, 171, 172, 173, 195, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 823, 826, 920, 923, 1230, 1268, 1450, 1464, 1465, 1466, 1467, 1468, 1469, 2102, 2107, 2117, 2226, 2241, 2265, 2277, 2300, 2307, 3000, 3013, 3032, 5000	1450
WHEC-TV.Traffic Specialist - WHEC-TV(19-1342)	08/05/2019	156, 170, 171, 172, 173, 195, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 826, 920, 923, 1230, 1268, 1450, 1464, 1465, 1467, 1468, 1469, 2102, 2117, 2226, 2241, 2265, 2277, 2300, 2307, 3000, 3013, 3032, 5000	278
WHEC-TV.Web Producer - WHEC-TV(19-1379)	10/07/2019	156, 170, 171, 172, 173, 195, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 646, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 826, 920, 923, 1230, 1268, 1450, 1457, 1464, 1465, 1466, 1467, 1468, 1469, 2102, 2107, 2117, 2226, 2241, 2265, 2277, 2300, 2307, 3000, 3013, 3032, 5000	923

WHEC-TV.Weekend Sports Anchor/Reporter - WHEC- TV(19-1392)	09/05/2019	156, 170, 171, 172, 173, 195, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 823, 826, 920, 923, 1230, 1268, 1450, 1457, 1464, 1465, 1466, 1467, 1468, 1469, 2102, 2107, 2117, 2226, 2241, 2265, 2277, 2300, 2307, 3000, 3013, 3032, 5000	2226
WHEC-TV.Photographer/Editor (FT) - WHEC-TV(19-1517)	11/27/2019	156, 170, 171, 172, 195, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 646, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 826, 920, 923, 1230, 1268, 1450, 1464, 1465, 1466, 1467, 1468, 1469, 2102, 2107, 2117, 2226, 2241, 2265, 2277, 2300, 2307, 3000, 3013, 3032, 5000	5000
WHEC-TV.Reporter/Multimedia Journalist - WHEC-TV(19-1519)	01/23/2020	156, 170, 171, 172, 173, 195, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 646, 649, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 826, 920, 923, 1230, 1268, 1450, 1464, 1465, 1466, 1467, 1468, 1469, 2102, 2107, 2117, 2226, 2241, 2265, 2277, 2300, 2307, 3000, 3013, 3032, 5000	1457, 2226
WHEC-TV.Web Producer - WHEC-TV(19-1528)	01/22/2020	156, 170, 171, 172, 173, 195, 197, 216, 220, 247, 270, 272, 278, 305, 331, 431, 432, 436, 443, 446, 493, 494, 500, 513, 528, 616, 617, 642, 643, 646, 649, 697, 698, 720, 734, 736, 741, 796, 803, 804, 809, 822, 826, 920, 923, 1230, 1268, 1450, 1464, 1465, 1466, 1467, 1468, 1469, 2107, 2117, 2226, 2241, 2265, 2277, 2300, 2307, 3000, 3013, 3032, 5000	2226

List of Recruitment Sources

***An asterisk next to the name of the source indicates a source that requested our postings.**

Code	Recruitment Source	Address	Contact Person	Candidates Interviewed
156	Alfred State College	SDC 204 10 Upper College Dr Alfred New York, 14802	Elaine Antonioli 6075874060	0
159	602 Communications	3339 E Wickieup Ln Phoenix Arizona, 85050	Graeme Newell 6024854412	2
170	Action for a Better Community, Inc. Head Start	1772 Clifford Ave Rochester New York, 14609	Alice M Jones 5854828914	0
171	ABVI Goodwill	500 S Clinton Ave Rochester New York, 14620	Joette Vahey 5856975758	0
172	Action for a Better Community Inc	550 E Main St Rochester New York, 14604	Desiree Wilson 5853255116	0

SAG AFTRA Ohio Pittsburgh
Local

625 Stanwix St # 2007
Pittsburgh Pennsylvania, 15222

Brian Lysell

0

195	Monroe 2 Orleans BOCES	160 Wallace Way Rochester New York, 14624	Tracy Hinkley 5853499143	0
196	Monroe #1 BOCES	41 O'Connor Rd Fairport New York, 14450	Dennis Moore 5853836492	0
197	SUNY Broome/Applied Learning & Career Center	PO Box 1017 MS #55 Binghamton New York, 13902	Jeanie Kumpon 6077785207	0
216	Continuing Developmental Services (CDS)	860 Hard Rd Webster New York, 14580	Chad Williams 5853414600	0
220	Camp Good Days and Special Times	1332 Pittsford Mendon Rd Mendon New York, 14506	Kira Smelser 5856245555	0
247	NYS DOL Rochester Job Bank	276 Waring Rd Rochester New York, 14609	Jason Kirchhoff	1
270	Rochester Educational Opportunity Center	161 Chestnut St Rochester New York, 14604	Sonya Haynes 5853274062	0
272	Empire State Consumer Project	50 Landsdowne Ln Rochester New York, 14618	Judy Braiman 5853831317	0
278	St John Fisher College	3690 East Ave Rochester New York, 14618	Jean Skuse 5853858050	2
305	HU Soc Office of Career Development	525 Bryant St NW Room 107 Washington Dist. Columbia, 20059	Carol Dudley 2028065806	0
331	University of Rochester, Career & Internship Center	4-200 Dewey Hall, Box 270028 Rochester New York, 14627	Amber Graham 5852752366	0
379	Job Fair			2
431	Rochester City School District	131 W Broad St Rochester New York, 14614	Lo Wan Brown 5852628597	0
432	Pathstone	400 East Ave Rochester New York, 14607	Juana Molina 5853403332	0

436	Rochester Rehabilitation Center The Employment Connection	1357 University Ave Rochester New York, 14607	Sara Taylor 5852632690	0
443	Rochester Inst of Technology, Natl Tech Inst for the Deaf	One Lomb Memorial Dr Rochester New York, 146230887	Shyrl Orrego Scalice 5854756883	0
446	Roberts Wesleyan College	2301 Westside Dr Rochester New York, 14624	Mary Flaherty 5855946533	0
493	Syracuse University	215 University Place Syracuse New York, 13244	Judith Fajardo 3154431209	0
494	SUNY Geneseo Student Employment Service	1 College Cir, MacVittie College Union #343 Geneseo New York, 14454	Paula McClure 5852455734	0
500	College at Brockport Career Services	350 New Campus Dr Brockport New York, 14420	Jeffrey Alston 5853952159	0
513	Urban League of Rochester	265 N Clinton Ave Rochester New York, 14605	Melissa Woody	0
528	*SUNY@Albany	1400 Washington Ave Albany New York, 12222	Jackie Kelleher 5184374900	0
616	Monroe Community College Career and Veteran Services	1000 E Henrietta Rd Rochester New York, 14623	Sherry Sweet 5852922248	0
617	Monroe Community College Downtown Campus	321 State St Rochester New York, 14608	Ivan Matthew 5856856169	0
642	*NABET CWA	501 Third St NW 6th Flr Washington Dist. Columbia, 20001	Jodi Fabrizio - Clontz 2024341254	0
643	Native American Cultural Center Inc	229 Empire Blvd Rochester New York, 14609	Cynthia Martin 5854421100	0
646	National Association of Black Journalists	8701 Adelphi Rd Adelphi Maryland, 20783	Calvin Gilreath 7039642765	0
649	Nazareth College of Rochester	4245 East Ave Rochester New York, 14618	Linda Crandall 5853892301	0

697	New York State Broadcasters Association	1805 Western Ave Albany New York, 12203	Carolyn Jung 5184568888	0
698	Rochester Works! Inc	255 N Goodman St Rochester New York, 14607	Shayla Norton 5852583548	2
720	Starbridge	1650 South Ave Rochester New York, 14620	Jeffrey Diekvoss 5852247261	0
734	YMCA Child Care Center at Lewis Street	53 Lewis Street Rochester New York, 14605	Rebecca Worcester 5853252572	0
736	Monroe County Affirmative Action & Community Affairs	39 W Main St #205 Rochester New York, 14614	Rev Ron House 5854283314	0
741	Monroe County Dept of Human Services	111 Westfall Rd Rochester New York, 14620	Elizabeth O'Brien 5857536024	0
796	Rochester Institute of Technology	One Lomb Memorial Dr Rochester New York, 14623	Morgan Faas 5854752301	1
803	Ibero American Action League Inc	817 E Main St Rochester New York, 14605	Glory Ortiz 5852568900	0
804	Ibero American Action League Inc	817 E Main St Rochester New York, 14605	Patricia Cruz-Irving 5852568900	0
809	Hobart and William Smith Colleges	300 Pulteney St Geneva New York, 14456	Brandi Ferrara 3157813514	0
822	Ithaca College	953 Danby Rd Ithaca New York, 14850	Cheryl Boyer 6072743365	0
823	Japanese American Citizens League	National Headquarters, 1765 Sutter St San Francisco California, 94115	Diedria Howard 4159215225	0
826	Jewish Community Center of Greater Rochester	1200 Edgewood Ave Rochester New York, 14618	Christine O'Rourke 5854612000	0
920	*Genesee Community College	1 College Rd Batavia New York, 14020	Barry C. Chow 5853430055	0
923	TV Jobs			

1042	Durango Herald	1275 Main Ave Durango Colorado, 81301	Amanda Campbell 9703754535	1
1230	*CUNY Graduate School of Journalism	219 W 40th St New York New York, 10018	Yolanda Rodriguez 6467587727	0
1268	Columbia University Graduate School of Journalism	2950 Broadway, 207 Journalism New York New York, 10027	Izabela Rutkowski 2128544422	0
1450	Indeed.com	Austin Texas,		23
1456	Journalism Jobs	Berkeley California,	5106531521	4
1457	LinkedIn	2029 Stierlin Ct Mountain View California, 94043		21
1464	Finger Lakes Community College Career Services	3325 Marvin Sands Dr Canandaigua New York, 14424	Cathy Petruccione 5857851270	0
1465	Buffalo State College Career Development Center	1300 Elmwood Ave Cleveland Hall 306 Buffalo New York, 14222	Lynn Rogers 7168785811	0
1466	St Bonaventure University	PO Box 119 St Bonaventure New York, 14778	Pam Ferman 7163752384	1
1467	University of Buffalo	259 Capen Hall Buffalo New York, 14260	Judith C Applebaum 7166454642	0
1468	Cornell University	103 Barnes Hall Ithaca New York, 14853	Rebecca Sparrow 6072555221	0
1469	Medaille College	18 Agassiz Cir Buffalo New York, 14214	Carol Cullinan 7168802211	0
2102	Utica College	1600 Burrstone Rd Utica New York, 13502	Halina Lotyczewski 3157923087	0
2107	MediaTalent	2515 Sparrow Crest Dr Katy Texas, 77494	Rick Iler 9132170685	0

2117	Fredonia Career Development Office	Gregory Hall, 2nd Floor Fredonia New York, 14063	Chris LaGrow 7166733327	0
2226	Employee Referral			17
2241	Veterans Outreach Center, Inc.	459 South Ave Rochester New York, 14620	Nena Siverd 5852957818	0
2265	NYU Wasserman Center for Career Development	133 East 13th St 2nd Floor New York New York, 10003	Career Development Office 2129984730	0
2277	Herkimer College	100 Reservoir Rd Herkimer New York, 13350	Carm Speciale 3158660300	0
2300	Mohawk Valley Community College	Attn: Office of Career Services, 1101 Sherman Dr Utica New York, 13501	Rebecca Pepperine 3157925502	0
2307	SUNY Canton Career Services	34 Cornell Dr Canton New York, 13617	Julie Parkman 3153867119	0
3000	HBI Career Site			6
3013	*The Rochester Association of Black Journalists	P.O. Box 60210 Rochester New York, 14606	Richard McCollough	0
3032	*United Way of Greater Rochester	75 College Avenue Rochester New York, 14607	Rodney Young (585) 242-6556	1
3064	SUNY Oswego	3415 University Ave Oswego New York, 13126	Gary Morris 315-312-2255	0
5000	Internal			15
9000	Exigent Circumstance			0

Outreach Activities

Name of Event/ Initiative	Contact Person	Date	Description of Initiative
Columbia Journalism School - 2019 Career Expo	Julie Hartenstein, Associate Dean, Career Services	03/30/2019-03/30/2019	WHEC-TV participated in the 2019 Career Expo at the Columbia Journalism School. Students who attended the Career Expo were in search of a broadcasting job. WHEC-TV spoke with prospective candidates and interviewed 9 candidates about employment opportunities at the company. WHEC-TV also distributed the HBI Innovation Brochure to participants.
Engineering Job Shadow	WHEC-TV Staff and High School Student	12/04/2019-12/04/2019	WHEC-TV offered a high school student the opportunity to spend a half day in the engineering department learning about the technical operations in a television station, as well as learning about career opportunities. A typical day for the student included spending time with an Operations Technician learning what they do day-to-day in their position, observing a newscast, and taking a tour of the station. The student who shadowed in the engineering department is attending York High School.
MCC Internship Program	Maureen McIntosh	02/01/2019-01/31/2020	WHEC-TV Engineering and Creative Services Departments partnered with Monroe Community College's Visual and Performing Arts department to offer internships at the station. The students were assigned a mentor at the station to teach them about operations, engineering and creative services positions. The students were required to intern approximately 90 hours and earn college credit for the internship.
NAB Career Fair	Michael Hammond, HBI	04/09/2019-04/09/2019	The Vice President/General Manager of WHEC-TV attended the NAB Career Fair in Las Vegas, NV. The purpose in the company's attendance was to meet and network with professionals in the broadcasting industry who were looking for new career opportunities.
New York State Broadcasters Internship Program	Sandra Messineo	05/28/2019-08/23/2019	WHEC-TV was selected by the New York State Broadcasters Association to hire two interns to provide them with the opportunity to witness and experience first-hand how a television station operates. The program allows the interns to work with staff from News, Sales, Engineering, Web and Production departments. The internship was 180 hours for each intern.
News Internship Program - 2019	Jason Dusett, Executive Producer	06/25/2019-08/23/2019	WHEC-TV offered a news internship during the summer of 2019. The intern learned how to write news stories for newscasts and the station website, supported the Sports Department, helped out on the assignment desk and learned how to produce newscasts.

News Room Job Shadows	WHEC-TV Staff, High School & College Students and Community Organizations	02/01/2019-01/31/2020	On a regular basis, WHEC-TV offers high school and college students the opportunity to spend a day in the newsroom learning about TV News, as well as learning about career opportunities. A typical day for the students includes attending either a morning or afternoon meeting, shadow a Producer, Reporter, Anchor, or Photographer to learn about their positions, spending time on the assignment desk learning what happens at the desk, and taking a tour of the station. Students who shadowed in the newsroom attended the School of the Arts, WXXI and Rochester Community Television.
Sales Department Job Shadows	WHEC-TV Staff and College Students	02/01/2019-01/31/2020	WHEC-TV offers college students the opportunity to spend the day in the sales department learning about TV sales, as well as learning about career opportunities. A typical day for the students includes spending time with an Account Executive learning what they do day-to-day in their position, reviewing sales and proposal results, a question and answer session about job expectations as an Account Executive, and taking a tour of the station. Students who shadowed in the sales department attending the following schools: Rochester Institute of Technology, Roberts Wesleyan College, and Nazareth College.
School Visits	WHEC-TV Human Resources	02/01/2019-01/31/2020	WHEC-TV news staff and other station personnel regularly speak with students in elementary schools, middle schools, senior high schools and colleges about their jobs and careers in broadcasting. Schools visited include: Penfield High School Career Day, Wayne Finger Lakes Career, College & Occupational Trades Fair, Churchville Chili Middle School, SUNY College at Geneseo, College at Brockport and Bishop Kearney High School.
Station Tours	Various Schools and Community Organizations	02/01/2019-01/31/2020	Station tours are given on a regular basis to schools and community organizations interested in television news and broadcasting careers. Area high schools, colleges and community organizations toured the station and spoke with Reporters, Producers, Anchors and Meteorologists about their jobs and getting into television. Schools and community groups that participated in station tours include: Fairport BOCES #1, Churchville Chili Middle School, Palmyra-Macedon, Intermediate School, Greece Arcadia High School, Volunteers of America Children's Center, Edison Tech High School, Do The Right Thing Recipients, NorthStar Academy, and Eastridge High School, Monroe Community College Production Class.

